

**Paul Siker – Brief Biography**

Born: Pittsburgh, PA

Residence: Loudoun County (33 Years Total), Waterford, VA (26 Years)/Sterling, VA (7 Years)

Education: B.A. Political Science – Wittenberg University, Springfield, OH

Family: Spouse: Joni (married 35 years), Children: Steven (27), Scott (24)

Professional: Executive Search/Talent Acquisition Consultant; Nationally Recognized Recruitment Expert

2001 – Present: CEO - Advanced Recruiting Trends, Waterford, VA

2003 – Present: CEO - The Artisan Group, Waterford, VA

1987 – 2001: Partner - The Guild Corporation/TMP Worldwide, McLean, VA

Non-Profit Boards: 2017 – 2021: Community Foundation of Loudoun & Northern Fauquier Counties
Served as Vice Chair, and as Chair (stepping down in 1/2021 to run for VA HOD #33).

2018 – Present: LAWS (Loudoun Abused Women’s Shelter) Led most recent strategic planning cycle (2020 – 2022), Led process to identify and engage capacity building and capital campaign consultancy in support of new Crisis Shelter.

2015 – Present: The Kiski School (9 – 12 Private School, Saltsburg, PA)

Religion: Elder, Catoctin Presbyterian Church, Waterford, VA

Business Background: I moved to the Washington metro area in early 1987 and joined The Guild Corporation, a technical recruitment start-up company. I became a partner in the firm in 1989. My partners and I grew the firm to a headcount of approximately 25 people. In 1998, we sold the firm to Florida-based, System One, which was acquired by New York-based TMP Worldwide, the parent company of Monster.com. In 2001, I left TMP to start a recruitment consulting and training company called Advanced Recruiting Trends, LLC. In 2002, I started another executive search firm called The Artisan Group, Inc. that focused on both technical and non-profit leadership roles. Today, the bulk of my time is focused on talent acquisition training/consulting engagements. Current and former clients include a spectrum of household name, commercial and non-profit entities such as: Cystic Fibrosis Foundation, Discovery Channel, Children’s Hospital of Philadelphia, American Diabetes Association, Waste Management, Trip Advisor, Houston Methodist Healthcare, Schneider Trucking, ARAMARK, Deloitte, Ericsson, Navy Federal, Collins Aerospace, Dollar General, State Farm, and numerous others. I am a highly entrepreneurial business professional who works collaboratively with clients to thoughtfully address key business and workforce planning challenges. My client repeat business ratio is extremely high and is attributable to consistently delivering results.

Politics: Fiscally Responsible Social Moderate (pragmatic centrist) – I believe good government is grounded in good judgment. Good government should assure that our basic human rights and civil liberties are protected. Good government should strive to provide a social safety net to those most in need and should promote policies supporting educational and economic opportunities that enable people to lead highly productive and fulfilling lives.

Personal: Avid skier (snow/water), outdoorsman, sports enthusiast (baseball, football, hockey, golf), runner (daily), home brewer. Own over 200+ blueberry bushes (proceeds from small batch blueberry jam go to my church youth group to fund mission projects).



To learn more about me or to volunteer or donate to my campaign, please visit:

www.paulsiker.com

Also, please consider “liking” our facebook page, which can be found by going here:

<https://www.facebook.com/PaulSikerForHOD>

Want to connect directly, or set up a time to speak, please email me at:

paulsiker@paulsiker.com

Paid For & Authorized By: Siker For Delegate